

**Terms of Reference: Elder**

(ToR-EL190701web)

POSITION: Elder

RESPONSIBLE TO: The Senior Minister

DESCRIPTION: An Elder is responsible for leading the Church at Emmanuel Christian Centre and providing pastoral leadership, having been commissioned by the Senior Minister. In biblical terms, the Elder is to shepherd, oversee, lead and care for the local church.

An Elder is expected to:

- support and represent the Senior Minister in governing the Church;
- deputise for and represent the Senior Minister in his absence;
- teach and direct the Church, especially at Sunday meetings, as required;
- model the latest Core Values of the Church;
- act as an advisor to the Senior Minister but function subordinately;
- provide encouragement, comfort and support to the Senior Minister and other members of the team;
- be afforded such honour and respect due a person called of God to oversee the Church;
- promote the vision and direction of the Church as determined by the Senior Minister;
- administer discipline to maintain a sense of unity in the Church and to promote holiness;
- train and disciple Church members according to their level of maturity;
- provide pastoral counselling and support to members and the congregation;
- visit the sick, pray for the sick, and to facilitate support for those in practical need;
- be familiar with and adhere to the latest Safeguarding and Data Protection policies of Emmanuel Christian Centre;
- cooperate with and appropriately delegate responsibilities to their spouse to fulfil these terms;
- maintain personal accountability to and be overseen by the Senior Minister, and to meet the scriptural qualifications in 1 Timothy 3:2-7 and Titus 1:6-9.

Sign & Date

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Name (Elder)

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Sign & Date

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Name (Spouse)

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Senior Minister