

Terms of Reference: Lay Leader

(ToR-LAY190701web)

POSITION: Lay Leader / Lay Pastor

RESPONSIBLE TO: Senior Leadership
Namely: 1. Senior Minister, 2. Elder(s)

DESCRIPTION: A Lay Leader of the Church at Emmanuel Christian Centre has limited responsibility to assist with leading the Church and for providing pastoral care. The 'lay' term refers to one who is authorised locally but who is not yet ordained or not fully authorised to lead autonomously. A Lay Leader is expected to demonstrate the personal qualities of an Elder but not assume all the responsibilities of an Elder.

A Lay Leader is expected to:

- support the Senior Minister & Elder(s) by helping to lead the Church;
- deputise for and represent the Senior Minister & Elder(s) in their absence;
- lead, teach, and exhort the Church, especially at Sunday meetings, when requested;
- model the latest Core Values of the Church;
- work in unity with the Senior Minister & Elder(s) but function subordinately;
- provide encouragement, comfort and support to the Senior Minister & Elder(s);
- be afforded such honour and respect due a person called of God to oversee the Church;
- promote the vision and direction of the Church as determined by the Senior Leadership;
- administer discipline in the Church under direction from the Senior Minister;
- assist with training and discipling Church members according to their level of maturity;
- assist with the provision of pastoral counselling to members and the congregation;
- visit the sick and to facilitate support for those in practical need;
- be familiar with and adhere to the latest Safeguarding and Data Protection policies of Emmanuel Christian Centre;
- maintain personal accountability and to be overseen by the Senior Minister;
- work towards meeting the scriptural qualifications in 1 Timothy 3:2-7 and Titus 1:6-9, and to be following a programme of ordination/training.

Sign & Date

Name (Lay Leader)



Senior Minister