

Terms of Reference: Senior Minister

(ToR-SM190701)

POSITION: Senior Minister

RESPONSIBLE TO: Denominational Leaders and Church Council

DESCRIPTION: The Senior Minister is responsible for directing the Spiritual Leadership, vision and strategy of the Church at Emmanuel Christian Centre. Constitutionally they are responsible for the care and control of the Church and congregation, and for the line management of other ministers/ministries.


A Senior Minister is expected to:

- be accredited or ordained by a recognised church organisation or a body of accountability;
- take overall leadership in governing and caring for the Church;
- provide leadership on doctrinal matters and ecclesiastical polity;
- have responsibility for the preaching and teaching programme, and the delegation of such;
- preach the Word in the local Church and other congregations as the opportunity arises;
- preside over services such as baptisms, weddings, dedications and communion;
- mentor, coach, train and discipline members, especially those of the leadership team;
- oversee the pastoral care in the Church and take a lead in pastoral counselling;
- be afforded such honour and respect due a person ordained of God to lead the Church;
- determine the vision and direction of the Church and maintain its course;
- create an environment where members can be trained and disciplined according to their level of maturity;
- be familiar with and adhere to the latest Safeguarding and Data Protection policies of Emmanuel Christian Centre;
- cooperate with and appropriately delegate responsibilities to their spouse to fulfil these terms;
- maintain personal accountability to denominational leaders and to meet the scriptural qualifications in 1 Timothy 3:2-7 and Titus 1:6-9.

Sign & Date

Name (Church Council Rep)

Sign & Date



Name (Senior Minister)
