

Terms of Reference: Deacon

(ToR-DE190701)

POSITION: Deacon

RESPONSIBLE TO: Senior Leadership
Namely: 1. Senior Minister, 2. Elder(s)

DESCRIPTION: A Deacon at Emmanuel Christian Centre is responsible for serving the Church through leadership in practical and logistical areas. A Deacon is expected to demonstrate spiritual maturity and to meet the biblical qualifications in 1 Timothy 3:8-12. A Deacon is to be an example to the Church and may lead 'spiritual' functions, yet without responsibility to teach or rule on spiritual matters. At times a Deacon may serve in a specialist role based on their gifting (e.g. Evangelism, Missions, Prayer).

A Deacon is expected to:

- support the Senior Leadership by managing practical functions in the Church;
- lead meetings or Church services when requested (without responsibility to teach);
- serve the Senior Leadership so they have freedom to focus on ruling the Church;
- represent the Church in the community, on committees, and at events when requested;
- inspire the Church to serve by example and encouragement;
- model the latest Core Values of the Church;
- act as an advisor to the Senior Leadership on practical and logistical issues;
- provide encouragement, comfort and support to the Church;
- be afforded such honour and respect due a person called of God to serve the Church;
- promote the vision and direction of the Church as determined by the Senior Minister;
- provide practical support to the Senior Leadership, members and the congregation;
- communicate the views and needs of Church members to the Senior Leadership;
- be familiar with and adhere to the latest Safeguarding and Data Protection policies of Emmanuel Christian Centre;
- maintain personal accountability to and be overseen by the Senior Minister, and to meet the scriptural qualifications in 1 Timothy 3:8-12.

Sign & Date

Name (Deacon)

Sign & Date

Name (Spouse)



Senior Minister